



Ministry General Information

Ministry Name River Glen Presbyterian Church	Presbytery Chicago	Synod Lincoln Trails
Email office@riverglen.org	Preferred Phone 630-357-5104	Website Address www.riverglen.org
Mailing Address 1140 Raymond Dr, Naperville, IL 60563-4041	Alternate Phone/Email	Community Type Suburban
Congregation or Organization Size 101-250 members	Curriculum Various	Average Worship Attendance 68
Church School Attendance 20	Statistical Report https://ogaapps.pcusa.org/api/report/10911	
Intercultural Composition White: 90%, Hispanic/Latinx: 7%, Middle Eastern/North African: 1%, Multiracial: 1%, Asian/Pacific Islander/South Asian: 1%		Released Date 11/10/2025

Information about the Position

Position Requirements	
Position Type(s) Solo Pastor: Installed	Other Training Masters in Divinity
Experience Required 2 to 5 Years	Language Requirements English
Employment Status Full-time	Statement of Faith required? Yes
	Are you open to a clergy couple? Yes
	MDP Application Deadline (if applicable) 2026-06-01

Ministry Requirements
Church Mission/Vision Statement River Glen's Mission Statement is: Experiencing God's Love and Making Jesus Known. As a progressive church with an inter-generational ministry focus and heart for service, River Glen is known for its warm, welcoming spirit and committed community. We believe that we "are all one in Christ Jesus"

(Galatians 3:28) and intentionally create a safe place where people of all ages, abilities, ethnicities, gender identities, and sexual orientations can come to worship God, learn to follow Jesus and be guided by the Holy Spirit.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Worship, Preaching, Teaching

- Deliver sermons, plan and lead worship services.
- Work with volunteers/staff to provide engaging worship services.
- Assist in overseeing religious education programs, such as Bible study, prayer meetings and confirmation.
- Teach and foster knowledge of doctrine and equip believers for ministry.
- Officiate at weddings, funerals, and baptisms.
- Administer sacraments.

Pastoral Care

- Provide spiritual guidance and emotional support to congregation members.
- Visit the sick and homebound.
- Offer counseling or refer to other counselors as needed.
- Support individuals and families through personal crises.

Administration and Leadership

- Oversee church staff and volunteers.
- Assist in developing and implementing church policies.
- Lead or participate in church committees and boards:
 - Moderate Session
 - Serves as an ex-officio member of Worship, Music, and the Arts and Nominating teams
 - Resource person for Christian Formation, Deacons, and Mission & Outreach.
- Collaborate with other religious and community leaders.
- Attend Presbytery meetings

Community and Outreach

- Support and validate community outreach and mission programs.
- Participate with the church in community affairs – such as local Pride events, the Crop Hunger Walk, Feed my Starving Children and Mission Trips.
- Engage with the broader community to build partnerships.

Compensation & Housing

Minimum Effective Salary

75000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

River Glen Presbyterian Church is a small but mighty, deliberately welcoming, progressive, and active congregation that exists for all to be included and where God's love is practiced and preached. We strive to live out our mission statement: "Experiencing God's love and making Jesus known." We have a heart for mission, both in our local community and beyond. Our sanctuary serves as a gathering place for individuals who want to share their search for purpose and community with a service-oriented group that strives to be Christ-like in all they do. We have a heart for caring for the members of our own church family as well.

River Glen is intentional about creating a safe place where people of all ages, abilities, ethnicities, gender identities, and sexual orientation can come to worship God and grow as disciples.

River Glen serves as a resource to the community that surrounds us. We look for ways big and small to fill in the gaps that we see, and provide volunteers, financial support, or both to local and international missions.

Our congregation works to grow as disciples through a variety of activities including our Wednesday night Better Together programs held bi-annually for 6 weeks. These events include a meal in a family setting, and a theme that encourages us to grow and learn about each other.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Located in a Chicago suburb, Naperville is recognized nationally as one of the top communities to live in. Like most suburban communities, Naperville struggles with typical community ailments. We actively seek ways to assist those in need.

Our congregation believes we live faithfully when we serve outside of our doors. We actively support many local and international mission partners. Some of our service opportunities include: Perform home improvement projects for 360 Youth Services; Serve at Aurora's Hesed House Family Shelter; Restock supplies for Families Helping Families of Illinois; Pack meals at Feed My Starving Children; Support school events at a local Title 1 school, Longwood Elementary. Volunteer at Naperville's Riverwalk Adult Day Services; Support stocking our youth sponsored River Glen's micro food pantry.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

We provide shared worship and meeting space for many including: Front Porch Church (an all-abilities congregation), the Gospel Justice Center, a Bulgarian school, 3 scout troops, and multiple 12-step programs.

Our congregation has discerned there is significant need among our marginalized neighbors, including the neurodiverse, LGBTQIA+ community, children, immigrants, and persons with mental health issues, who may require a different kind of outreach.

We aspire to expand existing partnerships to align with larger community needs and provide more healing and hope for all those around us.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The pastor will collaborate with staff and volunteers to further the mission of the church. We have a tradition of Spirit-filled worship with great music and intergenerational programs for Biblical learning and spiritual growth. We find we grow by listening to and considering differing positions and interpretations. We are open to trying new ideas such as our worship center Prayground.

As we move into this new season in the life of our church, there are things we wish to hold on to, things we desire, and challenges that we face:

What matters to us:

- Spirit and drive for inclusivity
- A welcoming nature to all who we encounter
- Serving the community through our works and deeds
- Being resilient and adapting to ever-present change
- Living into and providing for active mission
- Providing moving music and worship experiences that blend contemporary and traditional components
- Providing interactive experiences like our Live Nativity and Fall Fest for the congregation and local community
- Retaining an appreciation for the history of our congregation and our physical land (how and why we started and grew, the legacy of the barn)

We desire a Pastor who will continue to help us review our practices and focus to most effectively use our resources and help with the long-term growth of our ministry in ways consistent with twenty first century realities as we spread The Word and continue to reach out to the marginalized and the unchurched.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We seek a pastor who will help us focus our mission and continue to grow our impact in the spirit of hospitality that is core to our values.

Missionally Driven

We seek a pastor who leads with a missional heart. This person is a collaborator and connector—someone who brings people together, empowers them to serve, and helps uncover the gifts already present in our congregation. This pastor will be charismatic in an authentic way, motivating and inspiring through relational presence, emotional wisdom, and persuasive storytelling.

Strong Advocate

The ideal candidate embodies an inclusive love for all of God's children and brings clarity in times of conflict and decision-making. We hope for someone who is emotionally engaged with the congregation yet maintains healthy boundaries. They should have an appreciation for the natural world, and a heart attuned to the real needs of our broader community. We value a leader who empowers others to discover where they can serve, and who walks with us in grace and truth as we live into that calling.

Community Connector

We seek a pastor who sees ministry beyond the church walls into the broader community—someone who naturally builds bridges, collaborates with other churches and organizations, and seeks out meaningful partnerships that extend God's love. This person will be active in forging relationships with schools, nonprofits, and civic groups, and in helping us amplify our impact by connecting our strengths with real community needs.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Pastor, as Head of Staff, shepherds River Glen ministries by serving as the primary preacher and providing clear leadership to our congregation and staff. The pastor will provide River Glen with spiritual guidance to help identify and address emerging needs.

- Collaborates with staff and volunteers to provide an energetic Sunday worship experience including preaching with messages that incorporate Bible-based preaching and real-world applications, as well as, administering the sacraments.
- Supervises all staff (This currently includes a Children & Youth Director, a Music Director, an A/V coordinator, and an Office Administrator); leads staff meetings; moderates the Session; serves as an ex-officio member of Worship, Music, and the Arts; Nominating; Christian Formation; Deacons; and Mission & Outreach.
- Provides pastoral care.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Inspires the congregation through example and teaching to grow, embrace change, and support God’s vision for the church.
- Focuses on and encourages outreach to families and people of all ages and backgrounds to become part of the River Glen community.
- Supports members to grow in their spiritual journey.
- Technologically literate.
- Maintains personal spiritual disciplines.

Optional Links

- River Glen website - - <https://www.riverglen.org/>
- River Glen Mission study - - https://www.riverglen.org/_files/ugd/2c9c2c_f1ac5c3ef4bc486b9ce45754b979eeca.pdf
- City of Naperville - - <https://www.naperville.il.us/about-naperville/award-winning-community/>
- River Glen 40th anniversary video - - <https://www.riverglen.org/40th-anniversary-video>
- Facing Forward to end Homelessness - - <https://www.ffchicago.org/>
- 360 Youth services - - <https://360youthservices.org/>
- Downtown Naperville alliance - - <https://downtownnaperville.com/>
- Naperville Park District - - <https://napervilleparks.org/>
- Hesed House - - <https://www.hesedhouse.org/>
- Marion Medical Mission - - <https://www.mmmwater.org/>

References

Reference #1

Katie Hurnwell
Former Associate Pastor of River Glen
773-372-2741
RevKatieHurnwell@gmail.com

Reference #2

Peter Park
Bridge Pastor River Glen
630-338-9659
peterpark1029@gmail.com

Reference #3

Rev. Doug Bradshaw
Former Associate Pastor of River Glen
Current Executive Director Facing
Forward to End Homelessness.
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